MK LEADERSHIP | PROFESSIONAL EDUCATION

Four Things Every Leader Must Do Everyday

1. Engage in 3D Thinking (Foresight, Insight, Hindsight)

Leaders must consistently practice looking forward (foresight) to see the future others cannot yet see, inward for real time observations of how the present moment is affecting you (insight), and backward for accurate and relevant experiences (hindsight). This multidimensional perspective helps them anticipate future challenges, interpret present realities, and learn from relevant past experiences. By cycling through these perspectives daily, leaders sharpen decision-making and strengthen adaptability.

2. Take and Accept Responsibility for Ideas and Attitudes

True leadership requires owning not just actions but also the underlying ideas, beliefs, and attitudes that drive them. By account of your assumptions and cognitive biases, leaders set the tone for integrity and trust within their teams. Responsibility transforms mistakes into growth opportunities and builds credibility with others.

3. Be Perceptive

Leadership influence grows when leaders are attentive to context, people, and subtle shifts in their environment. Perception allows leaders to “read the room,” recognize hidden needs, and respond with wisdom. This attentiveness creates stronger connections, fosters empathy, and ensures their influence is both relevant and effective.

4. Develop Others

Leadership influence is demonstrated in intentional acts of encouragement, mentoring, and empowerment. When leaders commit to developing others, they create a ripple effect of capability and confidence that extends far beyond their reach. This requires purposefully asking better questions, providing opportunities, offering encouraging feedback, and sometimes simply believing in someone when they cannot believe in themselves.

For more about Matt and his leadership development scan this QR code or email mkutz.info@gmail.com